Teachscape Reflect is a complete observation and evaluation management and reporting system that delivers actionable feedback to teachers and streamlines the evaluation process for administrators.

The result is high-quality teacher evaluation that integrates multiple measures to deliver a holistic picture of teaching effectiveness.

**Customize Evaluation Processes**

Designed for flexibility and ease of use, Teachscape Reflect enables districts to customize evaluations according to their needs at every step of the process.

- Customize evaluation processes and workflows to accommodate the needs of different groups of educators
- Use pre-loaded rubrics or enter district-approved rubrics into the system
- Import planning and review forms such as pre- and post-observation forms, goal-setting forms, and self-assessment forms
- Calculate summative teacher evaluation scores based on pre-defined formulas and weighting rules

**Observe Teaching in Multiple Ways**

Teachscape Reflect allows evaluators to observe and assess teaching on a variety of devices that support different observation strategies. Teachscape Reflect supports classroom walkthroughs, lesson observations using an evaluation framework, and even video-based observations so principals can observe teaching at any time.

**Multiple Ways to Observe**

- Classroom walkthroughs
- Lesson observations
- Video-based observations

**Integrate Multiple Measures**

Integrate multiple measures of teaching to deliver a complete picture of teaching effectiveness, increase confidence in teacher evaluation results, and gain greater insights into the impact of instructional practices.

- Formal and informal observations
- Student growth and value-added measures
- Student learning objectives
- Student, parent, and peer surveys
- Professional responsibilities and planning artifacts

**Turn Data into Action**

Detailed and easy-to-read reports in Teachscape Reflect provide observers and teachers with actionable feedback to build skills and improve teaching.

- Individual observation reports provide detailed feedback for each observation event
- Longitudinal reports combine data from multiple observations to provide a picture of teaching practices over time
- Summary teacher evaluation reports combine data from multiple measures to provide a complete composite view of teaching effectiveness

**Teachscape Reflect**

Teachscape Reflect allows us to have a consistent method of identifying and reflecting on specific areas of instructional practice and targeting selected areas for improvement.

—Dr. Selina Chapa
Director, Human Resources
Aldine Independent School District, Texas

Summary teacher evaluation reports provide actionable data and deliver a composite picture of teacher performance.
Link Teacher Evaluation to Professional Development

- Identify areas of teaching strength and areas for improvement, and connect evaluation results with targeted professional development to support continuous improvement in teaching
- Recommend professional learning and resources based on observation outcomes
- Select online professional development from the Teachscape Learn course library

Services and Support to Ensure Your Success

Teachscape provides complete training and project management services to ensure the success of your implementation of Teachscape Reflect.

- System configuration services to create your district’s workflows in the system
- Data integration services for single sign-on and the integration of multiple measures
- Training services through in-person, web-based, and blended learning sessions

Increase Observation Efficiency with Easy-to-Use Tools

- Calendaring tools to schedule, track, and conduct all steps in the observation and evaluation process
- Intuitive interface so users can easily learn the system and begin the evaluation process
- Simple management of the entire teacher evaluation process, including seamless integration of multiple measures
- Built-in scoring rules to calculate summary teacher evaluation scores

To find out more about Teachscape Reflect, call 877.98.TEACH, or visit our website at www.teachscape.com

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